## PROPOSED RESOLUTIONS



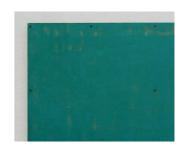


## PROPOSED RESOLUTIONS

The Board of Directors submits to the consideration of the General Meeting the adoption of the following resolutions:

- Approval of the annual accounts, both individual and consolidated, for the financial year ending 31 December 2022.
- 2. Approval of the management by the Board of Directors during the same financial year.
- Approval of the Statement of Non-Financial Information, for the financial year ending 31 December 2022.
- 4. Approval of the proposed allocation of results of the financial year 2022.
- Capital increase against reserves by issuing new ordinary shares of the same class and series as those currently in circulation (to implement a "flexible dividend").

- 6. To re-elect the following members of the Board: 6.1. To re-elect Ms María Luisa Guibert Ucín (Independent Director); 6.2. To re-elect Ms Ana María Plaza Arregui (Independent Director); 6.3. To re-elect Mr Antón Pradera Jáuregui (Independent Director); and, 6.4. To re-elect Mr Juan March Juan, (Proprietary Director).
- Re-election of KPMG Auditores, S.L. as the external auditor of the Company and its consolidated Group for the financial years 2023, 2024 and 2025.
- 8. Approval, in an advisory capacity, the Remuneration Report of the Board of Directors for the year 2022.
- 9. Update of the Remuneration Policy of the Board of Directors of Corporación Financiera Alba, S.A.
- 10. Approval, pursuant to Article 219 of the Spanish Corporate Enterprises Act and Article 39 of the Bylaws, of a multi-year variable remuneration linked to the evolution of the Company's net asset value (NAV), for the persons determined by the Board of Directors, in order to bind them directly to the shareholder value creation process.



- 11. Authorisation for the acquisition of treasury stock, within the maximum limits permitted at a given time and in compliance with the requirements established in the Spanish Corporate Enterprises Act, and the use of the shares acquired by virtue of this authorisation and prior authorisations, for the allotment of remuneration plan of executive directors, executives and employees consisting of the delivery of shares or options thereon, and authorise the Board of Directors to reduce the share capital, where applicable.
- Authorisation to the Board of Directors to execute the resolutions adopted at the General Meeting.
- 13. Approval of the minutes of the General Meeting.