

BOARD OF DIRECTORS AND MANAGEMENT





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BOARD OF DIRECTORS

Chairman

Mr. Carlos March Delgado

Vice-Chairmen

Mr. Juan March de la Lastra

Mr. Juan March Juan

Coordinating Board Member

Mr. Antón Pradera Jáuregui

Board Members

Mr. Ignacio de Colmenares Brunet

Ms. María Eugenia Girón Dávila

Ms. María Luisa Guibert Ucin

Mr. Santos Martínez-Conde Gutiérrez-Barquín

Ms. Claudia Pickholz

Ms. Ana María Plaza Arregui

Non-Board Member Secretary

Mr. José Ramón del Caño Palop

AUDIT AND COMPLIANCE COMMITTEE

Chairwoman

Ms. Ana María Plaza Arregui

Members

Ms. María Eugenia Girón Dávila

Ms. Claudia Pickholz

Secretary

Mr. José Ramón del Caño Palop

APPOINTMENTS AND REMUNERATION COMMITTEE

Chairwoman

Ms. María Eugenia Girón Dávila

Members

Mr. Carlos March Delgado

Mr. Santos Martínez-Conde Gutiérrez-Barquín

Ms. Claudia Pickholz

Secretary

Mr. José Ramón del Caño Palop

Note: composition of the Board of Directors and its Committees on 27 March 2023, date of preparation of the 2022 Annual Accounts.



INVESTMENT COMMITTEE

Chairman

Mr. Antón Pradera Jáuregui

Members

Mr. Ignacio de Colmenares Brunet

Ms. María Luisa Guibert Ucin

Mr. Juan March de la Lastra

Mr. Juan March Juan

Mr. Santos Martínez-Conde Gutiérrez-Barquín

Secretary

Mr. José Ramón del Caño Palop

MANAGEMENT

General Directors

Mr. Javier Fernández Alonso

Mr. Carlos Ortega Arias-Paz

Directors

Mr. José Ramón del Caño Palop

Mr. Félix Montes Falagán

Mr. Andrés Zunzunegui Ruano

Note: composition of the Board of Directors and its Committees on 27 March 2023, date of preparation of the 2022 Annual Accounts.